

Ravenna, October 26th, 2015

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HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

The management of Rana Diving S.p.A. has decided to pursue a policy for Health, Safety, Environment and Quality, and ensure a continuous improvement of the relevant aspects.

The goal is to achieve:

- ✓ Zero injury and occupational illness
- ✓ Zero damage to property
- ✓ Zero damage to environment
- ✓ Zero claim and total Client satisfaction

In order to reach these objectives, Rana Diving is committed to:

- Complying with the regulatory requirements related to safety, environment and internal procedures for quality management.
- Setting measurable performance indicators and monitoring their progress.
- Establishing and periodically reviewing all company documents for the management of health, safety, environment and quality.
- Promoting a culture and awareness for health, safety, environment and quality at all levels.
- Planning and providing continuous training based on the highest standards and checking its effectiveness.
- Encouraging all personnel to report hazardous conditions and opportunities for improvement.
- Planning and performing regular audits at the worksites.
- Providing properly plant and equipment and maintaining them in a safe condition.
- Adopting a policy for a healthy and safe workplace free from drugs, alcohol and smoking.

This policy applies to all personnel and contractors working for Rana Diving.



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Managing Director

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